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## ***Criteria for Participant Selection***

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Leadership Rutherford participants are selected on their own merits through an application process conducted by the program's Selection Committee. Class members should reflect the diversity of our community. No applicant is automatically accepted into the program, and all applicants are subject to the same review process. Candidates for selection should be defined in broad terms and include, but not be limited to, the following factors:

- Commitment to community and volunteering through past and present activities
- Demonstrated leadership within your organization and/or community and past leadership activities
- Desire to engage, connect with, and learn from cross-sector leaders with different perspectives
- Motivated and interested in serving Rutherford County
- Possess potential or existing opportunities for advancement to leadership positions within their own organizations, which in turn may play a significant role in the community
- Commitment to attend all of the Leadership Rutherford program sessions
- Applicant must live or work in Rutherford County, have at least two years of full-time employment experience, and be 25 years of age or older.

*The Leadership Rutherford Selection Committee makes a diligent effort to select participants who represent a cross-section of the community. The diversity of perspectives among participants generates much of the meaningful personal interaction and learning in the leadership program. Class size is limited. **Applications must be received by the deadline of May 31, 2022**. Handwritten applications will not be accepted.*