



## Application Process

YLR actively recruits rising seniors within Rutherford County. A maximum of 40 students are chosen to participate each year. Participants are selected on their own merits through an application and interview process conducted by representatives of Leadership Rutherford, the adult leadership program.

The YLR program tuition is \$250.00 per student. Tuition covers all costs of the program - meals, transportation, materials, etc. Tuition must be paid before the start of the program in September. *Scholarships are limited, but available. Please contact Stephanie Brackman, for additional information on financial scholarship opportunities.*

## Phase 1: Application

Online applications for the new class are now available.

Completed applications are due **Friday, March 3rd, 2023 at 4:30 pm.**

- Applicants will [apply via online application](#). Links are on the YLR webpage as well as the Rutherford Works website. High school leadership and counselors will also be able to provide the link.
- **This application requires completion in one sitting.**
- You will be required to give your thoughts on these 2 items. It is recommended that you prepare your answers in advance.
  - Why are you applying to be a part of the YLR program?
  - In a paragraph, name someone within the community or from history that you feel exhibits character and leadership traits that you would like to possess.
- You should have required documents (next 2 bullets) scanned, saved as a PDF and ready to upload before you begin.
  - Resume, saved as a PDF file
  - One letter of recommendation, including name, title, and contact information, describing why you would be a good applicant for this program. These letters may be from a teacher, school counselor, or principal at your current school. They could also be from any adult who knows you well, not a parent or relative, for example: employer, coach, youth pastor or scout master. Please scan and save this as a PDF file.
  - A professional looking headshot with a neutral background. Head and shoulders only.

## Criteria for selection include:

- Incoming high school senior
- Demonstrates interest in leadership positions in school and/or community
- Desire for personal growth opportunities
- Commitment to completion of entire program
- Resume
- Letter of recommendation
- Headshot

***If selected in Phase 1, student will continue to Phase 2***

**Phase 2: Round 1 Interview**

- Student will have a one-on-one zoom interview with Leadership Rutherford representatives.
- These interviews are scheduled the week of March 13th and take place beginning on April 3rd.

***If selected in Phase 2, student will continue to Phase 3***

**Phase 3: Round 2 Interview**

- Student will have a panel interview with a pair of Leadership Rutherford alumni.
- These interviews are scheduled the week of April 17<sup>th</sup> and take place beginning on May 10<sup>th</sup>.

***If selected in Phase 3, student will continue to Phase 4***

**Phase 4: Acceptance & Consent to Complete the Program**

- Student will be notified of acceptance in May.
- Student and parent must sign that they commit to full program participation.